

SENIOR DEVELOPER

ABOUT POLARIS:

Polaris Management Partners is a management consulting firm in New York City that provides consulting services for the life sciences industry. Our clients include all of the largest global pharmaceutical companies. We are a growing company with an entrepreneurial culture. The Polaris team includes members with experience from top consulting firms (e.g., Accenture, Boston Consulting Group, Booz Allen Hamilton, Deloitte, PWC), and pharmaceutical firms (e.g., Pfizer, Merck). Polaris provides a range of consulting offerings, focusing on healthcare compliance, process reengineering, and technology. Polaris has developed an industry reputation as a boutique firm with specialized industry knowledge and expertise. All Polaris team members have the opportunity to experience diverse and challenging projects. We offer promotion opportunities based on individual merit.

OVERVIEW:

The Senior Developer will lead and drive the build of our new core software platform. We are in search of creative and value-driven individuals who can work with our functional teams to design solutions, oversee Junior Developers, author code, support off-site development, and be a core team member of this product release and its ongoing support. This is a hands-on development leadership position focused on client delivery.

SPECIFIC RESPONSIBILITIES:

- Aligning Polaris' in-house and off-shore development teams to meet company objectives
- Guiding the technical direction for the development staff
- Working with development team to prepare technical designs, workflows and requirements
- Managing and teaming with Business Analysts to confirm compliance with company development standards
- Ensuring proper test plans are prepared, executed and results analyzed for appropriate next steps
- Driving test-driven development (TDD) and implementing automated build processes
- Participating in the creation of training and implementation plans for new product launches
- Maintaining project schedules, work plans, and timelines
- Working with executive management, project managers, system architects, and development partners to prepare and communicate product release plans
- Communicating schedule and product delivery information to company executives and client stakeholders
- Interacting with project team to define and drive project schedule and milestones
- Managing, prioritizing, and scheduling development of new products and product enhancements
- This role's responsibilities include technical design and hands-on code Development
- Will be required to design and develop software
- Functioning as an application subject-matter expert for internal business users and external clients
- Mentoring employees and monitoring employee performance

GENERAL REQUIREMENTS:

The following are required:

- Minimum 7 years experience in software development
- Minimum 3 years experience developing software on the Microsoft Platform, including .NET (ASP.NET, C#, ADO.Net, Web Services, Remoting, Report writers, 3rd party controls, etc.) and SQL server
- Working knowledge of Windows Workflow, and WCF
- Exposure to open source frameworks
- Minimum 1 year experience in a leadership or management role

- Direct experience in scheduling and managing software development
- Thorough understanding of the software development lifecycle
- Excellent verbal and written communication skills, with proven technical writing abilities
- Excellent interpersonal skills in dealing with employees, other departments, and upper management
- Excellent skills preparing and delivering presentations, with proven ability to communicate effectively with internal and external management
- Excellent critical-thinking skills, with extreme attention to detail
- Strong analytical and problem-solving skills
- Team-oriented thinking with demonstrated ability to produce high-quality work as part of a fast-paced, dynamic team
- Proven ability to collaborate with and drive cross-functional and interdepartmental teams.
- Strong, visible leadership, with ability to inspire employees to produce outstanding results
- Strong project management skills
- Ability to effectively manage multiple projects simultaneously
- Expertise with MS Office (Word, Excel, PowerPoint, MS Project)
- Overtime may be required to meet departmental deadlines

The following are preferred, but are not required:

- Knowledge of modern software development methodologies and processes including Agile methodologies
- Experience in presenting product features, benefits, and differentiators to audiences of all levels

OTHER REQUIREMENTS:

- Ability to work in the office on a regular basis (core Polaris office hours are 9 am to 6 pm, Monday through Friday in the NYC office)
- Ability to travel to client and vendor sites as needed
- Upon job offer, applicant must be able to pass background check and drug test

Please send cover letter and resume to careers@polarismanagement.com with “SENIOR DEVELOPER” in the subject line