

Senior Software Team Lead / Manager

ABOUT POLARIS

Polaris Management Partners is a management consulting firm in New York City that provides consulting services for the life sciences industry focusing on healthcare compliance, process reengineering, and technology. Our clients include all of the largest global pharmaceutical companies. We are a growing company of 45 employees with an entrepreneurial culture.

JOB DESCRIPTION

- Ensure the development team (5-8 members) is able to meet company objectives
- Keep project schedules current, and communicate scheduling and product delivery information to executives and other departments
- Ensure Technical specifications are documented
- Assist in preparing monthly Product Management Committee documentation
- Work with executive management, Project managers, development partners, Architects, Business Analysts and other departments to prepare and communicate product release plans
- Interact with development partners, business analysts, and developers towards defining and reaching milestones
- Establish and maintain partner relationships with customers in order to gather requirements, get feedback on product, and coordinate acceptance testing efforts
- Work closely with Business Analysts to prepare designs, workflows and Technical Requirements
 - Guide the technical direction for the development staff
 - Drive test-driven development (TDD), and implement automated build processes
- Manage, prioritize, and schedule development of new products and product enhancements
- Mentor employees and assist in Monitoring employee performance
- Work closely with Quality Analysts to ensure proper test plans are prepared, executed and their results analyzed for appropriate next steps
- Ensure product is tested timely and comprehensively, in compliance with product release schedules
- Function as subject-matter expert for internal, and external, clients
- Assist in training the Implementation and Product Support teams on product updates
- Participate in creation of training and implementation plans for products
- Ability and inclination to DEVELOP SOFTWARE AS AND WHEN REQUIRED is critical

REQUIRED KNOWLEDGE/SKILLS/ABILITIES

The following are required:

- Minimum 7 years experience in Software Development
- Minimum 3 years experience developing software on the Microsoft Platform, including .NET(ASP.NET, C#, ADO.Net, Web Services, Remoting, Report writers, 3rd party controls, etc.) and SQL server
- Working knowledge of Windows Workflow, and WCF
- Exposure to open source frameworks
- Minimum 1 year experience in a leadership or management role
- Direct experience in scheduling and managing software development
- Thorough understanding of the software development lifecycle
- Excellent verbal and written communication skills, with proven technical writing abilities
- Interpersonal skills in dealing with employees, other departments, and upper management
- Superior analytical and problem-solving skills with attention to detail
- Team-oriented thinking with demonstrated ability to produce high-quality work as part of a fast-paced, dynamic team
- Strong project management skills, effectively manage multiple projects simultaneously
- Overtime may be required to meet departmental deadlines

The following are preferred but are not required

- Knowledge of modern software development methodologies and processes including Agile methodologies
- Experience in presenting product features, benefits, and differentiators to audiences of all levels

Please send cover letter and resume to careers@polarismanagement.com with Senior Software Team Lead in the subject line